



Ceylon Tea Brokers PLC

Policy on Environmental, Social and Governance Sustainability

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1. INTRODUCTION

At Ceylon Tea Brokers PLC, we recognize our corporate responsibility to contribute to the nation's sustainable growth by incorporating Environmental, Social, and Governance (ESG) principles into our core operations. As a leading tea brokering company, we are committed to aligning our business strategies, processes, and corporate reporting with ESG standards, while ensuring compliance with all relevant regulations. Our long-term vision is to enhance value for our stakeholders by fostering sustainable practices across our business network, including producers, buyers, and other key stakeholders.

By adopting this ESG policy, Ceylon Tea Brokers PLC aims to address environmental, social, and governance concerns, while reinforcing our commitment to sustainable tea brokering practices and empowering communities.

2. ENVIRONMENT RESPONSIBILITY

Ceylon Tea Brokers PLC is dedicated to minimizing its environmental footprint. We prioritize sustainable resource management. Our operations will focus on reducing waste, conserving energy, and promoting environmentally friendly practices. Moreover, being a service organization, our business activities and services have no significant impact on biodiversity.

We also actively encourage our stakeholders, including producer clients to obtain certifications such as the Rain Forest Alliance certificate.

3. SOCIAL RESPONSIBILITY

Ceylon Tea Brokers PLC allocates Rs. 0.025 per kilogram of tea sold to support key social areas through CSR programs. This includes:

- i. **Education:** Promoting educational initiatives for underprivileged communities.
- ii. **Healthcare:** Supporting healthcare projects in rural and underserved areas.
- iii. **Environment:** Contributing to conservation efforts.
- iv. **Community:** Strengthening social cohesion through inclusive and non-discriminatory community outreach programs.

Serving all communities, religions, geographical locations and races without discrimination, the company's CSR programs aim to make a positive impact on society.

4. CORPORATE GOVERNANCE

Good corporate governance is integral to our business. At Ceylon Tea Brokers PLC, we uphold the highest standards of integrity, transparency, and accountability in all aspects of our operations. Our governance framework adheres to all relevant laws and regulations, ensuring that we protect the interests of our stakeholders while maintaining ethical business practices.

5. REPORTING AND TRANSPARENCY

Ceylon Tea Brokers PLC is committed to transparent and regular communication with our stakeholders regarding our financial and non-financial performance. We voluntarily adhere to international sustainability reporting standards, including the Global Reporting Initiative (GRI). Our progress in ESG initiatives and contribution to the United Nations Sustainable Development Goals (SDGs) will be reported through our Annual Report and published on our corporate website.

6. REVIEW OF THE POLICY

This ESG policy will be periodically reviewed and updated to ensure its continued relevance and effectiveness in achieving our sustainability goals, in line with evolving business and environmental conditions.